



**Provincial Chapter of Ontario
Since 1920**

97th Annual Meeting Minutes

April 21st & 22nd, 2017

**Ivey Spencer Leadership Centre
551 Windermere Road
London**

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

The 97th IODE Ontario **Provincial Annual Meeting** was a one and half day format held on **April 21st and 22nd, 2017** at the Ivey Spencer Leadership Centre, 551 Windermere Road, London.

The theme was **Spring into Action**. There were 51 full registrants, two Friday attendees and 32 Saturday registrants for a total of 85 registrations. There were 13 new attendees and 63 chapters were represented at this Provincial Annual Meeting.

Prior to the Awards Dinner the attendees enjoyed a “*Meet and Greet*” held at the Asher Restaurant. Sixty-three members and guests were in attendance. **Standard Bearer Sheila DeJaegher** lead the procession comprised of President Renate Schuetz, **National 1st Vice President Carol McCall**, **1st Vice President Linda Gryner** and **Provincial Treasurer, Karen Barker**, They marched in to the acapella singing of “*Maple Leaf Forever*” by **Assistant Education Officer Norma Chicoine**. After the singing of “*O Canada*” **President Renate Schuetz** welcomed all, **Honorary Vice President, Chris Bateman** said Grace.

The President introduced the **National IODE Officers** present: **Carol McCall, National 1st Vice President and Treasurer, Chris Bateman Secretary and Past National President, Hazel MacLeod, Citizenship Officer & Violet Downey Book Committee Chairman** and **Marty Dalton, Past National President**. Also introduced were **IODE Ontario Honorary Vice Presidents Marty Dalton, Ruth Ann Butler, Chris Bateman, Sandra Smith** and **Karen Barker** and the **IODE Ontario Officers, Assistant Officers and Convenors**. Then 1st Vice President Linda Gryner introduced the first-time attendees.

This year, the **Resolutions of Loyalty** were written by **Honorary Vice President, E. Anne Mason**. Copies of the Resolutions of Loyalty were printed and placed in the delegates’ registration packages.

Resolution of Loyalty To
Her Majesty Queen Elizabeth II, Queen Of Canada

May it Please Your Majesty:

The members of the Provincial Chapter of Ontario IODE, assembled in the City of London, Province of Ontario, on the occasion of their 97th Annual Meeting, extend loyal greetings to you, our beloved Queen and Patron.

Heartfelt wishes for good health and happiness are also extended to His Royal Highness The Duke of Edinburgh and all members of the Royal Family as you carry out your responsibilities with devotion to the Commonwealth. We look forward to your Platinum Wedding Anniversary on 20th November of this year.

On behalf of the members in Ontario, we congratulate you on the remarkable achievement of 65 years on the throne in 2017 and wish you joy and happiness as you celebrate this Sapphire Jubilee, a most impressive milestone.

Canada will mark a significant historic event with its 150th Anniversary this year and IODE members across the country are looking forward to the celebrations planned throughout our provinces and territories.

IODE members are indeed fortunate to be one of the 600 charities of which you are Patron or President. Your example of dedicated leadership continues to be an inspiration for all.

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Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

**Resolution of Loyalty to
His Excellency, The Right Honourable
David Johnston, CC, CMM, COM, CD, FRSC, FRCPSC
Governor General and Commander-in-Chief of Canada**

May It Please Your Excellency:

The Provincial Chapter of Ontario IODE, assembled at its 97th Annual Meeting in the City of London, Province of Ontario, wish to reaffirm the loyalty of all members to you, Sir, as the representative in Canada of Her Majesty, Queen Elizabeth II, beloved Patron of IODE.

To Her Excellency Mrs. Sharon Johnston, the Honorary President of IODE, we extend our best wishes. May your Excellences be assured of our untiring effort as we work to enhance the quality of life for individuals in Canada.

Our best wishes and support are extended to you as you continue to serve our Sovereign and Canada, especially throughout 2017, the 150th Anniversary of Confederation. We look forward to the many celebrations and festivities planned for this historic milestone.

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**Greetings to
The Lieutenant Governor of Ontario
The Honourable Elizabeth Dowdeswell, OC OOnt**

Members of the Provincial Chapter of Ontario IODE, assembled in the City of London for the 97th Annual Meeting, wish to extend loyal greetings to the 29th Lieutenant Governor of Ontario, The Honourable Elizabeth Dowdeswell.

IODE members in Ontario take pleasure in congratulating you on your accomplishments as you travel throughout the province, listening to Ontarians and working toward your mandate of creating a sustainable society.

We thank you for your devotion to your duties as the representative of Her Majesty Queen Elizabeth II and assure you of our continued support.

We look forward with anticipation to the celebrations planned for Canada's 150th Anniversary in 2017.

Thank you for being Ontario's Storyteller-in-Chief and for presenting the collection entitled *150 Stories*, launched on 22 February. This impressive gathering of insights from Canadians in Ontario offers unique stories from all walks of life in our province.

May you experience good health and happiness as you continue your official duties throughout this historic year of Canada's Sesquicentennial.

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The Resolutions were moved, seconded and adopted by standing votes. Honorary Vice President Karen Barker led the toast to Her Majesty Queen Elizabeth.

National President Bonnie Rees was attending the IODE Nova Scotia Annual Meeting and unable to attend, hence 1st Vice President Carol McCall delivered her message:

"Madam Ontario Provincial President Renate Schuetz, distinguished guests and fellow IODE members, it is my honour and my pleasure as National First Vice President to be here on behalf of National President Bonnie Rees to deliver her greetings and message along with my best wishes.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Annual Meetings are a time of inspiration. As your Annual Reports are presented, those gathered will hear or read of the collective accomplishments of the dedicated members of the IODE primary chapters in your province. The facts and figures will speak for themselves and will tell the story of what your members have done in 2016 to fulfil the Mission of IODE. Working together, we can do so much more than we can individually. We are Better Together! These impressive facts and figures will inspire you to continue to work selflessly and purposefully to help those in need; inspire you to continue to work together for our common goals; inspire you to continue to support each other and nurture your friendships; inspire you to embrace new ideas and perhaps to change direction. When we are inspired, we are rejuvenated and feel that anything is possible.

Our founder, Margaret Polson Murray, began with an inspired idea. She built an organization of women that today, 117 years later, continues to believe in her vision; one woman, inspired to help our soldiers in a foreign land. Some people must have thought she was trying the impossible. We know that even she had second thoughts about her undertaking. But, women in Fredericton, New Brunswick, were undeterred by the impossible, because they were inspired by her idea. They encouraged her to carry on. She did and IODE lives on as a testament to her vision and the power of her inspiration.

The theme of this Ontario annual meeting is Spring into Action. I believe that this means keeping up the good work and doing more of it, making a difference in people's lives, connecting with each other and our communities and contributing to the public good.

I hope that today, each of you can feel empowered to carry on the work of IODE; to be inspired by your success last year and by the promise of what you will be able to accomplish this year. Every contribution of time and talent, large AND small; contributes to the collective good and builds over time. We reinforce each other and encourage – yes, inspire – each other. We are Better Together.

Better Together is the theme for IODE's 117th National Annual Meeting being held this year in conjunction with the Provincial Annual Meeting of IODE British Columbia. This is an inspired idea that we are trying out, with the hope that it will encourage greater participation and less cost to those attending. Our venue is the Blue Horizon Hotel in Vancouver and the joint meetings will commence on 25th May. Please note that friends and relatives are welcome to join us to hear our guest speakers and presentations. Your chapter President has the details and those of you in email contact with us will have received an IODE Canada *Express News* with all of the information as well, including the Registration Form. Please note that IODE BC is in charge of the Fun Night on Friday and their theme is Canada Rocks 150! Dress up in your brightest Canada 150 colours to celebrate our great country and rock the night away.

We extend our sincerest regards to the members of IODE Ontario for the coming year. May you gain new members, nurture your chapters and inspire each other to continue the great work of IODE in your communities."

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Presentation of Provincial Life Membership

A Life membership is the highest honour that IODE awards to its members. **President Renate Schuetz** was honoured to present a Provincial Life Membership to **Caroline Rodgers**.

Citation **Caroline Rodgers**

Caroline has been a member of IODE Walter Baker since 1991 and became a Provincial Councillor in 2000 at which time she was IODE Ottawa Municipal's President. She has also worked on several provincial committees and in 2005, she became IODE Ontario's Membership

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Officer until 2008, at which time she never lost faith during many disbandments. Caroline was Assistant Secretary in 2009 and held this position for four years until she accepted the Assistant Citizenship Officer position in 2014-2015. At that time she introduced a new project “Assisting/Adopting Service Animals”. Caroline was Area Vice President for Eastern Ontario. In 2016, Caroline became Provincial Citizenship Officer, a position she currently holds.”

The President asked all the Provincial Life Members to stand and be recognized. She acknowledged the vision, wisdom and support given by these members to the Provincial Chapter for many years.

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Presentation of the
2016 Provincial Chapter of Ontario IODE Jean Throop Book Award

IODE Toronto Legacy Committee Convenor Mary K. Anderson in advance to announcing the recipient of the 2016 IODE Jean Throop Book Award, refreshed everyone’s memory on the origin of the award. In 1975, Mrs. Jean Throop, Education Officer for the Municipal Chapter of Toronto, encouraged the chapters to take a more active role in encouraging the publishing of quality Canadian children’s literature. Using money bequeathed to the Municipal Chapter of Toronto from the Walter Wilberforce estate, a partnership was established with the Toronto Public Library to assist in the selection of a book for the award.

Initially the award was \$500 with chapters being encouraged to contribute to the award. The author and/or illustrator of the book be a Canadian citizen living in Toronto and/or the surrounding area. Today the value of the award is \$2,000 to be shared equally between the author and/or the illustrator living in Ontario.

This year, over 80 books submitted for consideration. Martha Scott of the Lillian H. Smith Children’s Library received the submissions from publishers. Martha reviewed all the books and then presented a short list to the selection committee. This year the committee was comprised of the President Renate Schuetz, Karen Barker, Linda Dennis, Margo MacKinnon, Lyn Sutherland and Mary K. Anderson as Chair. Following the review of the short list, the committee also looked at all the other books.

The 2016 IODE Jean Throop Book Award was given to “***The Darkest Dark***”. The book tells of a young boy’s love of outer space and a dream of becoming an astronaut. There is only one slight problem, the little boy, Chris is afraid of the dark and we all know outer space is very dark. Together with his family, he watches the 1969 moon landing and this further fuels his desire to be an astronaut. Of course, he must overcome his fear of the dark in order for his dream to come true.

The illustrations by the **Fan Brothers, Terry and Eric**, beautifully illustrate the dark and the imagined monsters and fears lurking in the dark. They reflect Chris’ fears and vivid imagination and also the mood of the historic moon landing. The Fan Brothers received their formal training at the Ontario College of Arts and Design. Terry’s work creates magical paintings, portraits and prints while Eric’s passion for vintage bikes, clockwork contraptions and impossible dreams are reflected in his art. Together they are an incredible team.

“***The Darkest Dark***” was **co-authored by Kate Fillion**, an author and journalist living in Toronto with her sons. It is very hard to believe that the author of “***The Darkest Dark***” the grown-up Chris in the book was himself afraid of the dark. He did not let his fear deter him from achieving his dreams and goals, and through the book, he is encouraging children to not let anything hold them back. It may even be harder to believe that the author who was afraid of the dark is none other than Canada’s most famous astronaut Chris Hadfield.

Retired Canadian Astronaut Colonel Chris Hadfield could not attend but he sent a video

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

message which was shown to all present.

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Presentation of the
2016 Provincial Chapter of Ontario IODE Police Community Relations Award

IODE Ontario Citizenship Officer Caroline Rodgers introduced the team of OPP officers who joined us and to acquaint us with **Constable Sandro Cave**, the winner of the Provincial Chapter of Ontario IODE Police Community Relations award.

OPP Constable Sandro Cave
From the Kirkland Lake Detachment
2017 Ontario Police Community Relations Award

Constable Sandro Cave began his career in 2008 with the OPP after serving in the OPP Auxiliary Programme for 10 years. The auxiliary programme is a volunteer programme that assists the OPP in patrol and community duties. Constable Cave continues to the present day as an Auxiliary Officer.

Constable Cave is a community minded person and gives freely of his time, his personal conduct, beliefs and values, the relationships he develops and the way he carries himself personify what it means to serve his community with pride.

He is involved with the Salvation Army in their Christmas Kettle campaign and gives of his time to attend local schools to provide lectures on bullying and self-esteem. Constable Cave is involved as the co-ordinator of the Law Enforcement Torch Run for the Special Olympics Committee and fundraises. As the Co-ordinator, he has raised near \$17,000 for the Special Olympics in Kirkland Lake.

He volunteers his time with Meals on Wheels and The Boys and Girls Club. Constable Cave and his wife Tracy give of themselves by being foster parents to over 25 children in the community this included billeting a hockey player for the Kirkland Lake Goldminers' Junior Hockey A club.

Constable Cave is an active coach with the Kirkland Lake Soccer Association and volunteers with the Kirkland Lake Skating Club.

He volunteers his time with the other members of the OPP and the Kirkland Lake Goldminers Junior A Hockey Club in their annual food drive for the Salvation Army Christmas Campaigns. Each year the amount of food gathered increases enough to cram 10 cruisers with food. Cash donations to this drive have totalled over \$7,000.

He annually attends and volunteers his time at the Remembrance Day ceremonies and every year he gives a presentation on elder abuse/fraud at the Encore Club 50+, where he is currently working on a fundraising project to be able to construct a new kitchen. He annually appears as the guest chef cooking a meal in his native Caribbean style for 250 people, this event has raised over \$5,000.

Constable Cave is a volunteer with;

- Kirkland Lake Crime Stoppers Board of Directors
- all detachment associated fundraising endeavors – playing in charity hockey games each year to help various charities. (Crime stoppers, Canadian Cancer Society and Heart and Stroke)
- the Board of Directors for the Kirkland Lake Rotary Club
- on call volunteer as a Mental Health Care Crisis worker.
- the Kirkland Lake Road Safety Coalition to ensure our roadways are safe

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

- the Kirkland Lake Skating Club

PC Cave organized a “Push for Change” an event to support community awareness of youth homelessness in Canada. This was a hockey challenge event which he coordinated sponsors, community partners and coaches. PC Cave partnered with the Mental Health Association of the Cochrane/Temiskaming Branch to ensure that they attended with information and interactive displays.

In 2012, Kirkland Lake Association for Community Living, (an association for people with developmental disabilities) honoured PC Sandro Cave with a Peoples’ Choice Award for his involvement as a fundraiser and volunteer.

In 2016, PC Cave was honoured by the OPP as the Accolade Award winner for this Community Service work. An award that was well deserved.

Constable Sandro Cave demonstrates a firm commitment to his community and goes above and beyond his duties of an OPP officer. He demonstrates everyday with every action that he takes in helping his community that he is a deserving recipient of the IODE Ontario Police Community Relations Award.

This award comes with a \$750 cash award to be used for a community project of the recipient’s choice. Constable Sandro Cave asked that the donation be made to the **Kirkland Lake Multicultural Group**.

We were pleased that **Acting Superintendent Jon Dumond, Director Technology Services Bureau Communications and Technology Services Bureau** stationed in Orillia and **Staff Sergeant Richard Witty, Detachment Commander, Kirkland Lake Detachment** were able to attend with our very worthy recipient **Constable Sandro Cave**.

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To wind out the evening **President Renate Schuetz** introduced **Trent Severn** a Canadian folk trio. “Trent Severn” (Dayna Manning and Emm Gryner, minus band member Lindsay Schindler) regaled us with an enjoyable Canadiana musical presentation of their own written music. Assistant Education Officer Norma Chicoine thanked the ladies for sharing their talents with us.

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Saturday morning began in the Maple Leaf Foods Classroom with members who repeated the IODE Prayer and the Affirmation.

A moment of silence was observed to honour the members who passed this past year. We especially remembered with affection those known to us in our own chapters. It is with regret that we note the loss of Provincial Life Member Kitty Lou Speller and the passing of Provincial Secretary Marion Wallace. Their contributions to IODE will not be forgotten.

President Renate Schuetz declared the meeting open for the transaction of business.

The President expressed her wish to the members to spend time supporting Shopping with Chapters, viewing the department displays in the Juniper Room and catching up with friends whom they have not seen in a while.

The President introduced the Officers, Assistant Officers, Convenors of Special Committees and Municipal Presidents a dedicated, enthusiastic team, who she is honoured to work alongside with each of these ladies.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

2016 - 2017 Officers and Convenors

First Vice-President	Linda Gryner, Plympton-Wyoming
Vice-Presidents for the Areas of:	
South Western Ontario	Eula Evans, Petrolia
Mid Central Ontario	Sheila DeJaegher, Chatham
South Central Ontario	Jean Hof, Hamilton
Toronto	Margo MacKinnon, Pickering
North Central Ontario	Donna O'Reilly, Freelon
Eastern Ontario	Jo Brodie, Ottawa
Northern Ontario	Libby Gibson, North Bay
Secretary	The late Marion Wallace, Guelph
Treasurer	Karen Barker, Toronto
Citizenship	Caroline Rodgers, Richmond
Assistant Citizenship	Ann Evans, Oshawa
Communications	Elanor Brodie, Ottawa
Education	Helen Danby, Petrolia
Assistant Education – Adopted Schools	Norma Lyttle Chicoine, London
Membership	Shirley Ann Elms, Dundas
Assistant Membership	Gail McDiarmid, Mississauga
Services	Virginia Reade, Paris
Standard Bearer	Sheila M. DeJaegher, Chatham
Convenors of Special Committees	
100 th Anniversary and Annual Meeting	Linda Gryner
Archivist	Helen Danby
By-Laws	Eula Evans
Health Awareness	Margo MacKinnon
Life Membership	Sheila M. DeJaegher
Nominating and Voting	Donna O'Reilly
Toronto Legacy	Mary K. Anderson, Pickering
Ontario War Memorial	Sandra Smith
Municipal Presidents	
IODE Ottawa	Gwyneth Harkin
IODE Sarnia-Lambton	Helen Danby

The President acknowledged all the Provincial Executive Councillors who, faithfully attend meetings, participate in committees and travel to Hamilton at their own expense to represent the membership in their areas. She also expressed appreciation and acknowledged the two

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Provincial Office Staff Members, Administrative Assistant Susan Varga and Bookkeeper Judie Galvin.

We are always pleased that our Honorary Vice-Presidents, who are Past Provincial Presidents, are able to be with us.

Marty Dalton (Mrs. C.H.)	London
Ruth Ann Butler (Mrs. J.)	London
Chris Bateman (Mrs. J.R.)	Queensville
Sandra Smith (Mrs. R.)	Pain Court
Karen Barker	Toronto

The President introduced the National Officers and Committee Chairs in attendance.

Carol McCall	First Vice-President & Treasurer
Chris Bateman	Secretary & Past National President
Hazel MacLeod	Citizenship Officer & Violet Downey Book Award Committee Chairman
Marty Dalton	Past National President

1st Vice President, Linda Gryner introduced the 13 new Annual Meeting attendees:

Michele Bedard, IODE Preston Chapter, Cambridge	Leslie McMahan, IODE Lord Dufferin Chapter, Orangeville
Ashley Bonnell, IODE 48 th Highlander Chapter, Toronto	Sharron McMillan, IODE Val Griffiths Chapter, London
Kathryn Boyden, IODE 48 Highlanders Chapter, Toronto	Barbara Moulton, IODE Lord Dufferin Chapter, Orangeville
Patricia Geoffrey, IODE Ubique Chapter, Toronto	Trudy Scott, IODE Preston Chapter, Cambridge
Lynda Jenkins, IODE Errol Egremont Chapter, Sarnia	Sue Stephens, IODE Val Griffiths Chapter, London
Marilyn Madery, IODE Elizabeth II Chapter, Sarnia	Louise Visneskie, IODE City of Lakes Chapter, Sudbury
Ruth McHale, IODE Val Griffiths Chapter, London	

Presentation of the
2016 Secretary's Annual Report

Due to the untimely illness of **Provincial Secretary Marion Wallace** and her subsequent death on March 7, 2017, 1st Vice President, Linda Gryner was appointed Acting Secretary for the Executive Committee.

1st Vice President Linda Gryner presented the report of the Provincial Executive Committee. Linda began with announcing that there will never be another Marion Wallace, so I dedicate this report in her memory. Her shoes are way too big for me to fill but I can see her smiling down on me, saying "see how much you have learned!"

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

The Provincial Executive Committee composed of the Officers, Convenors, Municipal Presidents and Councillors diligently attended eight regular meetings in 2016, usually held during the second Thursday of each month, except for December, January, July and August. The Officers and Convenors met with their committees on a number of occasions.

At the April 2016 Provincial Executive Committee meeting, IODE Ontario participated in sending greetings to Her Majesty, Queen Elizabeth II on the occasion of her 90th birthday. We submitted a video of the Provincial Executive Committee members singing Happy Birthday in English and French to the Monarchist League of Canada who sent a presentation video to Her Majesty, Queen Elizabeth.

Chapter Anniversaries

Congratulations to the following Ontario chapters who marked their special anniversaries.

- 115th Anniversary IODE Maple Leaf Chapter, Goderich
- 110th Anniversary IODE Laurentian Chapter, Ottawa
- 109th Anniversary IODE 48th Highlanders Chapter, Toronto
- 109th Anniversary IODE Lord Dufferin Chapter, Orangeville
- 107th Anniversary IODE Victoria Guelph Chapter, Guelph
- 105th Anniversary IODE John Milton Chapter, Milton
- 103rd Anniversary IODE 40th Northumberland Chapter, Norwood
- 103rd Anniversary IODE Kent Regiment Chapter, Chatham
- 102nd Anniversary IODE Catherine McVean Chapter, Dresden
- 101st Anniversary IODE Mary Armstrong Chapter, Strathroy
- 85th Anniversary IODE Randolph Churchill Chapter, Blenheim
- 70th Anniversary IODE Carrie Alexandria McCall Chapter, Simcoe
- 55th Anniversary IODE Eldon House Chapter, London
- 40th Anniversary IODE Bridlewood Chapter, Toronto
- 40th Anniversary IODE Kathleen Drope Chapter, Toronto

Appreciation

The office staff is an integral part of our team. Administrative Assistant **Susan Varga** has enthusiastically tackled all work that was given to her. She has done her best to ensure that the needs of the officers, councillors and members from across the province are met. Thank you **Susan**. Thank you to our dedicated bookkeeper, **Judie Galvin**, for her contribution this year. **Judie** is always prepared to go that extra mile for us. We would also like to thank all members who filled in and took on extra duties while **Secretary Marion Wallace** was unavailable.

MOVED BY: Linda Gryner, 1st Vice President

SECONDED BY: Jo Brodie, IODE Laurentian Chapter, Ottawa

“THAT the 2016 Annual Report of the Provincial Secretary as found in the Provincial Annual Report be adopted.”

CARRIED

Correspondence

1st Vice President, Linda Gryner advised that best wishes were received for a successful Annual Meeting from; The National Chapter of Canada, Presidents of the Provincial Chapters from across Canada, National Officers, Honorary Vice-Presidents of the Provincial Chapter, Provincial Life Members, Provincial Officers and Councillors. Sincere regrets were offered by IODE members who were unable to attend.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Minutes of the 2016 Provincial Annual Meeting

The Minutes of the 96th Provincial Annual Meeting had been uploaded to the Provincial Website. Members were informed in the fall issue of the *IODE Ontario Newsletter*. Copies were sent to those individuals requesting printed copies.

MOVED BY: Linda Gryner, 1st Vice President

SECONDED BY: Chris Curry, IODE Elizabeth II Chapter, Sarnia

“That the minutes of the 2016 Provincial Annual Meeting be adopted as circulated.”

CARRIED

Presentation of the
2016 Treasurer’s Annual Report

Treasurer Karen Barker presented the Annual Treasurer’s Report, the Financial Statement and the Auditor’s Report for the year ending December 31st, 2016.

MOVED BY: Karen Barker, Provincial Treasurer

SECONDED BY: Brenda Hooper, IODE Stirling Chapter, St. Thomas

“THAT the Financial Statement for the year ending December 31st, 2016 and the Auditor’s Report as found in the Annual Report be adopted.”

CARRIED

MOVED BY: Karen Barker, Provincial Treasurer

SECONDED BY: Betsy Thompson, IODE Bemersyde Chapter, Campbellford

“THAT The Treasurer’s Report in the 2016 Provincial Annual Report be adopted.”

CARRIED

MOVED BY: Karen Barker, Provincial Treasurer

SECONDED BY: Wendy Weston, IODE Catherine McVean Chapter, Dresden

“THAT the firm of DBK Accounting Professional Corporation, Chartered Accountants be appointed Auditors for the year ending December 31st, 2017.”

CARRIED

The Budget for IODE Ontario for 2017 as prepared by the Finance Committee and approved by the Provincial Executive Committee, in the Provincial Annual Report is for the information of all members.

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Presentation of the
2016 Annual Reports of the Departments

Mid Central Area Vice President Sheila DeJaegher presented a summary of the 2016 Annual Report for Citizenship, Communications, Education, Adopted Schools, Membership, Services and Standard Bearer as documented in the Annual Report.

“Where do I start-the chapters and the membership have given and contributed well during 2016.

As a past Citizenship Officer, I will start with this year’s newest Provincial Life Member and Provincial Citizenship Officer, Caroline Rodgers’ report. Chapters reported 246,179 volunteer hours. This is an increase of almost 29,500 volunteer hours from 2015. A total value of over \$52,000 was given to Citizenship Programs which is almost doubled from the previous year.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Communications Officer Elanor Brodie reported a total value of over \$95,000 worth of promotional marketing. This is an increase of \$30,000 from the 2015 report. Social Media has a tremendous impact on our culture, in business, on the world-at-large and has given IODE exposure.

Helen Danby, Education Officer, reported over \$287,000 for a Total Value of Education Programs of “assistance to local students and local schools” and “other Education work outside of schools.” An additional growth of \$70,000 from the 2015 report. Norma Chicoine reported over \$12,500 expended to Adopted Classes in Northern Ontario and Labrador- this was a \$2,000 increase.

Services Officer, Virginia Reade reported that over \$772,000 of Total Value of Services Programs for 2016. Yes, another increase-\$33,000 more than the 2015 Annual Report. The Services Department is very thankful for all the items that the chapters send to the packing room. I encourage you to visit the office to see how full the shelves are before packing and how empty they are after a packing.

Provincial Membership Officer Shirley Ann Elms’ report has good news and bad news. With the disbandment and loss of members, she reported 1,263 members, a decrease of 67 members. The good news was that two chapters amalgamated and received their new Charter. Congratulations to IODE City of Lakes in Sudbury. We welcomed two new chapters, IODE Ubique in Toronto and IODE Headwaters in Orangeville. Welcome to IODE!

Remember this annual report is a permanent record of our accomplishments for 2016. Be proud of what can be done together, to better our communities, assist those in need and support each other.

It is an honour and a pleasure to say congratulations to all IODE Ontario Chapters and their members for helping others.

Honorary Vice President Marty Dalton seconded the Annual Report:

“It is always an honour to second the annual reports, but more so, when you can honour such a glowing report as this past year of 2016. You have been able to read how well we did, but perhaps you have not realized that Education at \$287,000 is \$70,000 over last year, Services at a remarkable \$772,000 is \$33,000 more than last year 2015, Citizenship reported over \$52,000. This is almost double from 2015, and the story goes on.

The number of 1,263 members is less than we wish, but these members reported 246,179 volunteer hours! This is an increase of over 29,000 hours! I sincerely hope our two new chapters follow this great example.

Members ... we made a difference this year. I challenge you to read the annual report, share it with your members once again “Spring into Action and Make a Difference!”

It is my proud pleasure to second the Annual Report of 2016.”

MOVED BY: Sheila DeJaegher, Mid Central Area Vice President

SECONDED BY: Marty Dalton, IODE Eldon House Chapter, London

“That the 2016 Annual Report on behalf of the Officers and Convenors be accepted as read.”

CARRIED

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Recommendations

The follow recommendations were made at the Friday April 21st Provincial Executive Committee meeting.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

MOVED BY: *Linda Dennis, IODE Dr. Mary Innis MacDonald Chapter, Markham*
SECONDED BY: *Wendy Weston, IODE Catherine McVean Chapter, Dresden*
"THAT the following Past Provincial Presidents be appointed Honorary Vice-Presidents of the Provincial Chapter of Ontario for 2017-2018 that a letter of Greetings with our good wishes be sent from this body to Past Provincial Presidents who were unable to attend."

Marty Dalton
Lynda Rivard
Marie Westlake
Sandra Smith
Ruth Ann Butler

E. Anne Mason
Patricia Fabian
Bonnie Rees
Chris Bateman
Karen Barker

CARRIED

MOVED BY: *Chris Bateman, IODE Bertha Cane Chapter, Newmarket*
SECONDED BY: *Sue Stephens, IODE Val Griffiths Chapter, London*
"THAT the 98th Annual Meeting of IODE Ontario be held on or around Saturday, April 21st, 2018 at a location to be determined and with a format to be determined by the Provincial Executive Committee."

CARRIED

MOVED BY: *Jan Casbourn, IODE Hon. Malcolm Cameron Chapter, Sarnia*
SECONDED BY: *Leila Boushy, IODE Hon. Malcolm Cameron Chapter, Sarnia*
"THAT Karen Barker, Donna O'Reilly and Dr. Patricia Kresan be appointed to the Resolutions & Credentials Committee of the Provincial Chapter of Ontario IODE in session at its 97th Provincial Annual Meeting."

CARRIED

MOVED BY: *Kathryn Weston, IODE Margaret Stokes Chapter, Sarnia*
SECONDED BY: *Kris Kearney Richards, IODE Catherine McVean Chapter, Dresden*
"THAT Elanor Brodie and Louise Visneskie be appointed to the Press Committee of the Provincial Chapter of Ontario IODE in session at its 97th Provincial Annual Meeting."

CARRIED

MOVED BY: *Marty Dalton, IODE Eldon House Chapter, London*
SECONDED BY: *Sharon Prouse, IODE Errol Egremont Chapter, Sarnia*
"THAT Renate Schuetz or her representative be the Official Delegate of the Provincial Chapter to the 117th National Annual Meeting to be held in Vancouver, B.C. on May 26 & 27th, 2017 as allowed in the 2017 Provincial Budget."

CARRIED

MOVED BY: *Shirley Ann Elms, IODE 48th Highlanders Chapter, Toronto*
SECONDED BY: *Mavis Schmid, IODE Errol Egremont Chapter, Sarnia*
"THAT Linda Gryner be the Official Representative of the Provincial Chapter to the 117th National Annual Meeting to be held in Vancouver, B.C. on May 26 & 27th, 2017 as allowed in the 2017 Provincial Budget."

CARRIED

MOVED BY: *Caroline Rodgers, IODE Walter Baker Chapter, Ottawa*
SECONDED BY: *Joan Drummond, IODE Laurentian Chapter, Ottawa*
"THAT Jo Brodie represent the Provincial Chapter on the Resolutions Committee of the 117th National Annual Meeting to be held in Vancouver, B.C. on May 26 & 27th, 2017."

CARRIED

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

MOVED BY: *Sheila DeJaegher, IODE Kent Regiment Chapter, Chatham*
SECONDED BY: *Mary K. Anderson, IODE Bridlewood Chapter, Toronto*
“THAT Sandra Smith & Renate Schuetz be appointed to the National War Memorial Committee for the year 2017-2018.”
CARRIED

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By- Law Changes

From time to time the Provincial Executive Committee (PEC), made up of your elected Councillors, review the IODE Ontario’s By-Laws. The following By-Law additions and several amendments have been proposed by the PEC for the membership to consider, which is brought forward to this annual meeting on April 22, 2017 for approval.

Many members find the nominating and voting process confusing. By realigning the Provincial Voting Districts to match the National Voting Areas, the process for nominating and voting for Councillors should be clearer for members. Changing the name of “Provincial Districts” to “Provincial Areas” clarifies the reference.

MOVED BY: *Linda Gryner, 1st Vice President*
SECONDED BY: *Dr. Patricia Kresan, IODE Elizabeth Barrett Browning Chapter, Sudbury*
“THAT Ontario By-Law # 25(a) be added and will state THAT the Provincial Districts will realigned with the National Voting Areas.
CARRIED

MOVED BY: *Linda Gryner, 1st Vice President*
SECONDED BY: *Norma Chicoine, IODE Melville Spencer Chapter, London*
“THAT Ontario By-Law # 25(b) be added and will state THAT the Provincial Districts be renamed Provincial Areas.”
CARRIED

MOVED BY: *Linda Gryner, 1st Vice President*
SECONDED BY: *Wendy Weston, IODE Catherine McVean Chapter, Dresden*
“THAT Ontario By-Law #11(a) be changed
FROM
There shall be elected by ballot sent to all members in the Province of Ontario at least 30 days prior to and proclaimed at the Annual Meeting of the Provincial Chapter of Ontario in accordance with the IODE Constitution as revised from time to time, Provincial Councillors according to Districts”.
TO
“There shall be elected by ballot sent to all members in the Province of Ontario at least 30 days prior to and proclaimed at the Annual Meeting of the Provincial Chapter of Ontario in accordance with the IODE Constitution as revised from time to time, Provincial Councillors according to Areas.”
CARRIED

MOVED BY: *Linda Gryner, 1st Vice President*
SECONDED BY: *Brenda Hoover, IODE Stirling Chapter, St. Thomas*
“THAT Ontario By-Law #11(b) be changed
FROM
In each Provincial voting district, there shall be allocated one (1) Councillor for every approximately 40 members in good standing plus an additional four (4) additional Councillors to the district of Provincial Headquarters.”

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

TO

"In each Provincial Voting Area there shall be allocated one (1) Councillor for every approximately 40 members in good standing plus an additional four (4) additional Councillors to the Area of Provincial Headquarters."

CARRIED

MOVED BY: *Linda Gryner, 1st Vice President*

SECONDED BY: *Betty Brohman, IODE Preston Chapter, Cambridge*

"THAT Ontario By-Law #11(d) be changed

FROM

Newly organized chapters, or chapters changing jurisdiction, will be assigned immediately to the appropriate district by the Provincial Treasurer, pending ratification by the Provincial Chapter of any necessary By-Law amendment."

TO

"Newly organized chapters, or chapters changing jurisdiction, will be assigned immediately to the appropriate Area by the Provincial Treasurer, pending ratification by the Provincial Chapter of any necessary By-Law amendment."

CARRIED

MOVED BY: *Linda Gryner, 1st Vice President*

SECONDED BY: *Ann Evans, IODE Golden Jubilee Chapter, Oshawa*

"THAT Ontario By-Law #11(e) be changed

FROM

That for the purpose of establishing the number of Provincial Councillors per District, the President will be named as one of the additional four Councillors allocated to the District of Provincial Headquarters, regardless of the location of her primary Chapter."

TO

"That for the purpose of establishing the number of Provincial Councillors per Area, the President will be named as one of the additional four Councillors allocated to the Area of Provincial Headquarters, regardless of the location of her primary Chapter."

CARRIED

MOVED BY: *Linda Gryner, 1st Vice President*

SECONDED BY: *Nancy Hughes, IODE Maple Leaf Chapter, Goderich*

"THAT Ontario By-Law #20(d) be changed

FROM

Following the election of Provincial Councillors as set out in #11(c), and prior to the installation of Provincial Officers at the Annual Meeting, a minimum of ten (10), but not more than twenty (20) additional Councillors from miscellaneous districts, shall be elected by the Provincial Executive Committee."

TO

"Following the election of Provincial Councillors, and prior to the installation of Provincial Officers at the Annual Meeting, a minimum of ten (10), but not more than twenty (20) additional Councillors from miscellaneous Areas, shall be elected by the Provincial Executive Committee."

CARRIED

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Voting Results
Provincial and National Councillors

Voting Convenor **Donna O'Reilly** presented the Scrutineers' Report for the election of the 2017-2018 National Councillors:

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

South Western Ontario:

Districts of Chatham-Kent, Sarnia-Lambton and Windsor-Essex One (1) to be elected

Sheila DeJaegher, Chatham

Mid Central Area:

District of London-Central and Mid-Western One (1) to be elected

Nancy Hughes, Goderich

South Central Area:

Provincial Headquarters One (1) to be elected

No Nominations

Toronto Area:

District of Toronto One (1) to be elected

Karen Barker, Toronto

North-Central Area:

Districts of Conestoga and Huronia Bruce One (1) to be elected

Renate Schuetz, Owen Sound

Eastern/Northern Area:

Districts of Kawartha-Trent, Ottawa-Rideau and Northern North/Western Two (2) to be elected

Marie Westlake, Campbellford

Voting Convenor Donna O'Reilly presented the Scrutineers' Report for the election of Provincial Councillors, which was conducted by mail-in ballot from all primary chapter members in good standing. Following the election of Provincial Councillors by ballot, Provincial By-Law #20(b) allows the Provincial Executive Committee to elect 10 to 20 additional Provincial Councillors. This was done at our regular Friday, April 21st meeting.

The following had been elected as the 2017-2018 Provincial Councillors:

Provincial Headquarters

Eleanor Bentley, Hamilton
Susan Davis, Hamilton
Mary Frost, Dundas
Jean Hof, Hamilton
Gail McDiarmid, Mississauga
Sharlyn Roden, Burlington
Lynda Rivard, Simcoe
Renate Schuetz, Owen Sound

Toronto

Mary K. Anderson, Pickering
Karen Barker, Toronto
Shirley Ann Elms, Dundas
Patricia Geoffrey, Toronto
Margo MacKinnon, Pickering
Carol McCall, Toronto
Catherine Moore, Toronto

Mid-Western

Mary Ellen Jasper, Goderich
Deborah Rogers, Goderich

Chatham-Kent/Windsor-Essex

Sheila DeJaegher, Chatham
Kris Kearney-Richards, Dresden
Sandra Smith, Pain Court
Ruth Stokes, Eriean
Wendy Weston, Dresden

Conestoga

Patricia Fabian, Waterloo
Donna O'Reilly, Freelon
Virginia Reade, Hamilton

Sarnia-Lambton

Helen Danby, Petrolia
Eula Evans, Petrolia
Linda Gryner, Plympton-Wyoming
Gloria Saunders, Inwood
Kathryn Weston, Petrolia

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Huron/Grey-Bruce

Chris Bateman, Queensville
Ann Mason, Newmarket

London-Central

Jeannette Boyd, St. Thomas
Norma Chicoine, London
Tory Garfat, London
Hazel MacLeod, London
Kathy Newnes, London

Kawartha-Trent

Ann Evans, Oshawa
Betsy Thompson, Campbellford

Northern/North-Western

Libby Gibson, North Bay
Dr. Patricia Kresan, Sudbury
Louise Visneskie, Sudbury

Ottawa-Rideau

Elanor Brodie, Ottawa
Jo Brodie, Ottawa
Joan Drummond, Chelsea, P.Q.
Peggy Gallipeau, Carleton Place
Gwyneth Harkin, Nepean
Caroline Rodgers, Richmond

This concluded the business portion of the Provincial Annual Meeting.

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Citizenship Plenary

April 9, 2017 marked the 100th Anniversary of the Battle of Vimy Ridge. **Citizenship Officer Caroline Rodgers**, showed a video by David Raeston that encapsulated the Canadian Victory at Vimy but it was not without defeat, as 10,000 were killed or wounded. In 1922 the French government granted Vimy Ridge and the land surrounding it to the people of Canada for all time.

It showed the monument a centrepiece of a 250-acre preserved battlefield park. This monument took designer Walter Allward eleven years to build. King Edward unveiled it on 26 July 1936. The site is maintained by Veterans Affairs Canada and visited by thousands yearly.

Citizenship Officer spoke about the four months after the Battle at Vimy Ridge, another battle took place on the outskirts of Lens in the Nord-Pas-de-Calais region of France that was planned and executed by Canadians. Under the command of Lieutenant-General Sir Arthur Currie. Battle of Hill 70 began August 15, 1917 and ended 10 days later with 8,766 Canadian casualties. August 25 to 29, 2017 will mark the 100th anniversary of this battle and the opening of the monument that marks this significant battle in Canadian history in memory of those who fought and died for the victory of Hill 70.

“Hill 70” was named this because it rose 70 metres above sea level. Currie thought a surprise attack on its slope and then set up their defenses would help to minimize German counterattacks. Careful planning and training prepared the Canadian and Allied artillery softened up the Germans on positions in the area. August 15 was the start of the Canadian offensive.

The Canadian troops seized most of their objectives on Hill 70. The surprised Germans reacted and launched 21 counterattacks over the next few days.

The most battle-hardened soldiers found the battle for Hill 70 to be very brutal. Poison gas was used forcing troops to don gas masks while gasping for breath. Soldiers often had to engage in hand-to-hand combat in the trenches to turn back those tenacious German soldiers who managed to reach Canadian lines.

Despite all the counterattacks Hill 70 remained in Canadian hands. The Germans were still in control of Lens, but on August 21st and 23rd, the Canadians again launched attacks on the town and it would be their turn to suffer major casualties at the hands of the German soldiers. Canadians captured the western portion of Lens but with major resistance the Battle of Hill 70

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

came to an end by the 25th of August 1817. It was deemed a remarkable success for the Canadian Corps.

Six of the Canadian Corps received the Victoria Cross, which was the highest award for military valour that can be received. Three of the six did not survive the battle to obtain their medals.

The First World War was a very bloody conflict and found even the more successful battles exacted a terrible toll. The fighting at Hill 70 and Lens was no different, one hundred thousand Canadian troops went into battle and suffered nine thousand two hundred casualties during the August 19th to the 25th time frame. The German battle group was hit harder with a number of twenty-five thousand deaths, wounded or taken prisoner.

As with the battle group that fought at Vimy and the group that fought on Hill 70, soldiers from coast to coast fought together for the first time. It must also be noted the battle of Hill 70 was planned and carried out by Canadians. This was a rarity in the First World War as the Canadian soldiers fought as part of the larger British forces.

Canada's military successes in the last two years of the war earned great esteem which earned Canada a separate signature on the Treaty of Versailles, which ended the First World War.

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Strategic Planning

What is Strategic Planning? **Provincial Treasurer Karen Barker** made power point presentation and spoke to the following points.

Strategic planning is an organization's process of defining its strategy, or direction and making decisions on allocating its resources to pursue this strategy. It may also extend to control mechanisms for guiding the implementation of the strategy.

Strategic plans are living documents. For a plan to be effective it needs to be monitored regularly and changed as circumstances change. Not complete a plan and say WOW we are done. Let's take a rest. The plan should be monitored regularly and reviewed three times a year.

A Strategic Plan should address: "Where we are now?" "Where do we want to go?" "How do we get there?" And also, to regularly evaluate the status and reset the objectives if necessary.

IODE commissioned a number of strategic plans: 1975, 2000 and 2010 as well as a provincial plenary in 1999. All of these strategic plans identified many of the same issues:

- ❖ increase membership
- ❖ increase revenue
- ❖ decrease spending
- ❖ modernize the organization and
- ❖ identify succession planning initiatives

Follow up on these plans did not remedy the issues. Many changes were made however the 5 issues listed were not satisfactorily addressed for today's times. However, we are now at a place in time that we must prioritize our objectives, set our direction and plan for the future. It is the time to give the primary chapters the opportunity to guide us into our second one hundred years.

Increase Membership:

IODE Ontario has made a huge step in increasing membership. Over the past two years we have welcomed three new chapters, retained our membership to a loss of less than 100

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

members per year. However each question still exists, how do we entice younger members? What does IODE have to offer them? Do we need to change our methods of membership? All of these issues are being dealt with in the membership committee meetings but have a huge outcome on the future of the chapter.

Increase Revenue:

IODE Ontario can increase membership which will put less strain on our investments. The possibility of entering into partnerships such as The W. Garfield Weston Foundation will enable IODE to increase the support in some of our vulnerable communities. Other forms of revenue should also be investigated.

Reduction in spending:

IODE Ontario has started this process of reducing our administrative costs by renegotiating our photocopier and postage machine contracts, reducing postage by taking advantage of email to communicate to our members. The Provincial Chapter sends out a newsletter via email ensuring our members are kept informed of events happening at the provincial office, changes to our policies, updating of all the departments.

Modernize IODE:

In the 1970's IODE changed the name from the Imperial Daughters of the Empire to I.O.D.E. and later just IODE. This modernized the name of the organization. A number of other changes have been made to the branding of IODE. We developed a website, Facebook page, produced Banners, Business cards and brochures. This all contributed to the change however, more needs to be done to compete with the technological age and the millennial needs.

Succession Planning:

Over the past years it has been an effort to secure officers. How can we entice primary chapter members to be engaged at the provincial level? Do we need additional resources to reduce the apprehension of serving? Selective Mentors for prospective officers?

This slide depicts a day in the life of many IODE women. How do we juggle our priorities? Why do we juggle so many things?

A study was done by Jan Scholz and his colleagues at the University of Oxford which discovered that juggling changes brain white matter. They gave 24 young men and women training packs for juggling and had them practice for half an hour a day for six weeks. Before and after this training period, the researchers scanned the brains, using a technique called diffusion tensor imaging that reveals the structure of white matter, of the jugglers along with those of 24 people who didn't do any juggling. They found that there was no change in the brains of the non-jugglers, but the jugglers grew more white matter in a part of the parietal lobe – an area involved in connecting what we SEE to how we MOVE.

The same transformation was seen in all the jugglers, regardless of how well they could perform. This suggests that it's the learning process itself that is important for brain development, not how good you are.

The group scanned the jugglers' brains again after four weeks without juggling. They found that the new white matter had stayed put and the amount of grey matter had even increased. This could be why, when we learn a new skill, we retain some ability, no matter how long ago we last practice. Now I am not suggesting that we have a juggling competition at the officers and Provincial Executive Committee meetings.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

But how does juggling pertain to IODE? When a member takes on an office either at the primary level or the provincial level, the stimulation of learning new skills could increase brain's white matter.

Do you think the increasing of brain matter works with IODE ladies who juggle events, chores, tasks as well as volunteering a good portion of their time?

By taking on an office (at any level) IODE ladies may learn new skills, put their own skills that may have be undiscovered by other members to use.

Too often we speak to our fellow IODE members and never really know their backgrounds, their hidden strengths or skills. Something to think about.

The President and the officers are inviting all primary chapter members to attend a Strategic Planning Session. This will be an all-day session with lunch provided. We are suggesting a Saturday in June for the first session. This will be a brainstorming session to identify areas of concern and possible needs for change. This date will be confirmed and communicated to the primary chapters.

After the initial brainstorming session, the comments will be tabulated and forwarded to the participants for further input. We are planning additional meetings to work in smaller groups to set objectives, process, policies needed, milestones, resources and measurables. Draft the plan. It is anticipated that the draft strategic plan will be presented to the Provincial Executive Committee in October or November 2017 for their comments and then the officers will take their portion of the plan to their committees for fine tuning and policy writing (if necessary). This will take the complete year to finalize. The final draft will be taken back to the main group for consensus. The implementation will take place in 2019 after final approval by the Provincial Executive Committee.

Come out to the June meeting, bring a fellow IODE member and give us your thoughts and suggestions. You are the voice of IODE!! You can make a difference and possibly change the direction of IODE at the provincial level. It is time to take a good look at our operations, programs and policies and see if they are still relevant, still provide a service to the community or are still affordable and supported by chapter donations.

SPRING INTO ACTION!

Remember what Eleanor Roosevelt said *"Great minds discuss ideas; average minds discuss events; small minds discuss people"* Let's get our great minds out to discuss great ideas!!!!

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Education Plenary

Education Officer Helen Danby gave a PowerPoint presentation about the **IODE Ontario Lucy Morrison Memorial Fund for Education** that covered the three main Awards. They are: Bursaries, Canada's National Ballet School Scholarship, and the Ontario College of Art & Design University Scholarship.

"The IODE Ontario Lucy Morrison Memorial Fund for Education was established in memory of a beloved IODE Provincial President in 1940. Her story is on the pamphlet which is in your handouts.

Today you will be briefly introduced to the bursaries from the IODE Ontario Lucy Morrison Memorial Fund for Education. Our Bursaries have no deadline therefore it can be given out

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

through-out the year. Mainly September, October, February and March is when students begin new semesters. Thanks to the generosity from the IODE primary chapters who donate to this fund, bursaries (given to students in dire need) are possible. **Bursary Criteria** - Bursaries up to \$1,000 to post-secondary students at colleges and universities in Ontario, demonstrate financial need, have completed one full year of study, and are Canadian citizens. We had 5 recipients this past year. They are Ivan Simic taking Business Administration at Mohawk College, March 2016, Chris Delawski studying Engineering (Chemistry) at Lakehead University, September 2016, Thuc Van Quan in Civil Engineering at the University of Ottawa, October 2016, Alyssa Curto taking her Masters in Music at the University of Ottawa, March and October 2016.

Alyssa recently wrote to us “Thank you so much for everything the IODE have done for me over the course of my education. It's no exaggeration to say that I could not have finished either of these degrees without your support!”

The Late Noreen Salari IODE Ontario Honorary Vice President (who was a nurse), had asked that donations given in her memory be offered as a bursary for a student majoring in Nursing. We were pleased to offer this award to **Maggie McIntyre** studying **Nursing at the University of Ottawa**, September 2016 in Honorary Vice President Noreen Salari.

The following are some of the thank you notes we received.

“Firstly, I would like to thank your organization for giving students like myself an opportunity to receive an award that helps relieve some of the financial pressure during our studies.”

“I would like to thank everyone at IODE Ontario! The Lucy Morrison Bursary has helped me in many ways to improve my quality of education. Without the help, I would not have been able to purchase all the books for the semester to do my homework. I cannot tell you how much I appreciate just your consideration.”

“I am a first-generation child, the first and only of my siblings, real and step family I know of to attend any form of post-secondary education let alone university level! I have no family or additional form of financial support and apply to several scholarships and bursaries such as this with not much success as of yet.”

“As the oldest of 5 children to a single mother, I get solid personal support but very little financial support from home. However, with textbooks costing more than I expected, plus student fees, tuition as well as groceries and paying rent, my money did not last long. I am working part-time when I am not studying and fulltime during the summer. Last summer a job that I was hired for did not start until a month and a half after school was finished. This left me disappointed and discouraged thinking that I wouldn't make it through this year.”

“You have made it possible (title) I immigrated to Canada from Vietnam in 2009 and am a Canadian citizen. During my studies, I have worked several jobs and internships to support myself. However, I have encountered a series of difficult circumstances. My father who lives in the US was diagnosed with liver cancer and has needed me to communicate with the doctors and nurses. I am now in financial need as money was spent to fly to his assistance.”

“My father passed away when I was four years old. With it being just my mother, my brother and myself, it was difficult to keep up with emotional and financial problems. Everything I do at school and work is for her. I want her to know that all her sacrifices haven't been for nothing.”

“I would like to express my thanks and appreciation for your generous support of my education and future. I cannot express how much this award means to me as both financial support and mental encouragement. Being from a lower middle-income class family, university has been

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

one hardship after another for both myself and my parents. Every little bit is as important and helpful. Again, I would like to express my thanks and honest gratitude for the fine people at IODE.”

Thank you for helping Ontario Students achieve their goal and also learning about IODE. In 2016, Ontario IODE chapters contributed over \$287,000 to all education programs. “

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Adopted Schools Plenary

Assistant Education - Adopted Schools Officer Norma Chicoine presented an interesting PowerPoint on our Adopted Northern Ontario Schools program.

Norma began her presentation by thanking all the chapters who have supported adopted classes, teachers and students in Northern Ontario. This is work of great value and the parcels sent to these schools are greatly appreciated.

She reviewed the **Adopted Schools Annual Report Form** asking to make sure all the chapter information is current. Fill in all lines relevant to your current adopted school or class. Confirm all spending with your chapter Treasurer.

Norma displayed a map of Northern Ontario, showing all the locations of the IODE adopted schools that chapters have supported in the last five years. Due to the remote locations this demonstrates the high cost of shipping.

An ongoing challenge faced by the chapters is maintaining good communications with their adopted school. Norma made suggestion for enclosures to be included in the parcels that might encourage a response.

- 1) Addressee - to whom and from whom
- 2) Request for acknowledgement of receipt
- 3) Inventory of items sent
- 4) A return self-addresses stamped envelope

This past year Services Officer Virginia Reade and I made contact with Ms. Kelly Reid of the **Nishnawbe-Aski Police Service, Thunder Bay**. On occasions they have police officers taking training courses in southern Ontario. These officers are sometimes able to take a few boxes back to their detachment and from there they dispatch boxes (when space is available) with officers to the fly-in communities.

Recently I spoke with Ms. Reid and they are willing to continue to transport parcels to the schools. All the adopted schools we support are a part of their nation.

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Services Plenary

Members had the opportunity to pick up knitting patterns that were on the display table. They are also available from the website www.iodeontario.ca/community-services.html

It has been another busy year in the Provincial Services Packing room. **Services Officer Virginia Reade** thanked all the volunteers who took the time to knit, shop, sew and pack, to help make this a successful venture for the remote Northern Communities.

Chapters have also been very busy in their local communities. “Today we have two representatives from different parts of Ontario to tell us about Services Ventures in their local community. They will describe their fundraising activities and how the funds are used to support their local programs.” Kris Kearney-Richards from the IODE Catherine McVean Chapter in

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Dresden, and Kathy Newnes from IODE Eldon House Chapter, London made their presentations.

Virginia also took this opportunity to thank all the members who had participated in the Services, "Bare Necessities" Party at the 2016 Provincial Annual Meeting. Virginia remarked that the Services display had samples of Minions and the patterns that were available. Talented knitters had sent IODE Ontario Izzy dolls to the provincial packing room that were sent up north. We have new Izzy dolls patterns available, with shirts and checkered pants. IODE Ladies know how to "Spring Into Action". Details of the Action in Services work across Ontario, can be found in the written Annual Report.

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Fundraising Plenary

There is nothing better than learning about Fundraising from those chapters that have done them successfully, or one chapter's step-by-step launch of a new and proven fundraiser. **1st Vice President Linda Gryner** invited three chapters:

IODE City of Lakes Chapter, North Bay on "Neighbours Helping Neighbours Community Sale"
Presenter: **Louise Visneskie**

IODE Confederation in Ridgetown on "Annual Christmas Craft & Food Event"
Presenter; **Debbie Button**

IODE Elizabeth Barrett Browning, Sudbury on "Wine and Paint Night"
Presenter: **Dr. Patricia Kresan**

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Communications Plenary

In the modern world, social media is the way businesses and organizations are getting their message out to those they want to reach. It is the easiest and fastest way to reach the younger generation who live in the world of instant communication.

Communications Officer Elanor Brodie presented a Power Point to focus on Facebook, allowing the user to really tell a story and illustrate what an organization is about and all that it does.

F is for Far-reaching. Facebook is used around the world by 1.8 Billion users every month. On any given day 1.23 Billion people are on Facebook. The power of reach that Facebook has is amazing. What an IODE chapter posts on their chapter page can end up being seen around the world in a matter of minutes, hours or days by being shared throughout people's personal networks. For this reason it is a good idea to make the most out of everything you put on Facebook by using relevant, interesting and unique posts. You never know who it will get to, how it could impact them and what reward it might bring to your chapter.

A is for Accessible. Facebook is always there, always open. It has been designed so that it can be viewed through desktops, laptops and mobile devices and is formatted to appear at its best depending on which device you are using. If you can sign in on any of these you can reach Facebook and you can reach it from everywhere in the world.

C is for Cost effective. The great thing about Facebook is that it is absolutely free. There is no cost to set up your page for your chapter, no ongoing fees and no subscriber costs like some other sites. If you wish to use Facebook's paid services such as boosted posts and sponsored

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

ads it starts at a cost of just dollars a post which is very reasonable. You spend a little money to get a big return. More reach and more interest directed to your posting and our organization. The benefit of using the paid service is that it can garner more interested in your events and fundraisers and can help to generate more attendance and more revenue which offsets the initial costs.

E is for Entertaining. Facebook is all about engaging your audience and as mentioned before telling your story. It illustrates that IODE helps in so many ways in so many communities with a variety of great events, fundraisers and initiatives. The thing to remember is that it does not have to be serious all of the time. While still respecting our brand and our history it can show interested people that our service club while doing its good works has a sense of humour, fun and a touch of whimsy. Seeing people loving what they do goes a long way to engaging others to join you.

B is for Brings Awareness for IODE. Facebook is a great marketing tool for our organization. It helps to build and promote our brand which we always need to be doing. This platform allows us to showcase what we do as an organization, why we do it and the fun we have while doing it. It also lets us celebrate our milestones and achievements for the entire world to see. As the awareness grows, so hopefully does the interest in IODE with the ultimate end goal - new members and new chapters and continued longevity of our service club.

Status tagging allows you to mention another person or business and it has your post appear on their page. For example IODE Ontario posts something about the Provincial Annual Meeting and in their posting includes *@iveyspencerleadershipcentre*. Now IODE is on the radar of everyone who visits the Ivey Spencer Facebook page. Those that wanted to learn more can be easily directed back to the relevant IODE page.

The other technique is **hashtags**. Anyone can make anything into a hashtag by adding a # in front of a word, acronym or phrase with no spaces. When you click a hashtag, you'll see a feed of posts that include that hashtag. If your chapter and another group used the same hashtag you would both appear in that feed and it is another area where people can see and be made aware of you. Good examples of hashtags that might work for an IODE posting about the Provincial Annual Meeting – the city *#London*, the location *#iveyspencercentre* or a personality *#mayormattbrown*. So I say when it comes to Facebook – Bring it on!

O is for Outreach. Many IODE members who do not understand Facebook asks how it works. In simple terms it is a tool that uses networks of friends to reach people and each layer of the network reached spreads your message further. The best thing I think I can compare it to is the ads in the 1970's. In that case one person told two friends about Faberge hair products who told 4 friends who told 8 friends and so on.

Facebook works in a similar manner. One person posts a story that two friends like and share and all of their friends see it. Then that level of friends also likes and shares and it is seen by their friends and it continues on and on ad infinitum. It also allows you to outreach to newer generations of potential IODE members. They want their information in fast, quick, easily digestible pieces. Younger audiences principally search out things they might be interested in on Facebook over other established methods like websites. This is a case of adapting to how they like to be reached to make that connection.

O is for Optimize. There are so many ways to optimize the effect and reach of your Facebook page. Here are some of them. Once you have established your chapter's (Non-profit Organization) Facebook page you, and all of the members of your chapter who use Facebook,

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

post that you have a new page. Encourage all friends to like the page and share it with others who might be interested in IODE. In a matter of hours hundreds if not thousands are aware you exist and will be drawn to go to the page and learn about your chapter and what it does.

Use keywords in your posts and in your event pages. This feature attracts people who are searching for something specific like a chance to volunteer or an event to attend. Also if that person has indicated they like volunteering or going to events Facebook will alert them to your page as something they might like as it meets pre-determined criteria. To grow membership or increase event attendance you can pay to do targeted marketing which allows you to reach specific people by location, demographics, interests and behaviours. Facebook will then promote this to users that fall in each of the categories selected. That way there is likely to be more buy-in from the start.

K is for Knowledge. You do not have to be an expert of social media to work with Facebook. There is no need to be technology and social media savvy to do your page and posts for your chapter. This process can be very much learn as you go. And if you do need help there are endless YouTube videos and Facebook How to web pages that can assist you. All you really need to get going with Facebook is a willingness to try.

You just have to be comfortable in your knowledge of IODE and all the good things the organization at every level does on a daily basis. When you know, support and believe in what you are promoting on Facebook you will have a better level of comfort each time you post and promote your chapter and as time goes on you will be amazed how far you have come and how much you have done to promote IODE.

Remember Just to review: Facebook is a fast, friendly, fun and easy social media tool. It can be one of your best ways to highlight your activities, events and milestones. Facebook is also a great avenue to find new audiences who may not know about IODE. It can bring new guests to your events, new sponsors or partners for your initiatives and our favourite goal with IODE- new members and new chapters. Don't be afraid to use it. We need to do what we can to promote our brand and our organization to keep it relevant and growing into the future. And as always the Communications team is here to help you get started.

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Membership Plenary

Membership Officer Shirley Ann Elms began the presentation by asking the members if they had an opportunity to visit the Membership Display and have their photo taken or make a short video on what IODE means and how long they have been a member.

Shirley reported that there were **members from 36 primary chapters and 2 municipal chapters at the Provincial Annual Meeting.** Although IODE Ontario said good-bye to a few chapters this year, 67 new members were welcomed, thanks to the dedicated primary chapters.

After these comments, there was a short membership quiz hosted by **Assistant Membership Officer Gail McDiarmid**, with questions and answers focused on membership.

From IODE Bridlewood Chapter, Toronto Mary K. Anderson. Mary K. first joined IODE in 1984 when she was installed in the IODE Bridlewood Chapter. Mary K. is a charter member of the IODE Captain Nichola Goddard Chapter and mentored them through their initial stages and 5 years ago was installed as a member of IODE Rouge Valley Chapter. Mary K. continues to be an active member with all three chapters as well as chairing the IODE Toronto Legacy Committee.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

From IODE Elizabeth Barrett Browning Chapter, Sudbury, Dr. Patricia Kresan. Patricia has been a proud IODE member since 1991 when she was installed as a member of the IODE Maple Leaf Chapter during their 90th anniversary year. She relocated to Barrie and transferred to the IODE Kempenfelt Chapter and upon moving to Sudbury transferred to IODE Elizabeth Barrett Browning Chapter. Dr. Kresan currently makes time to be her chapter's Communications Officer between patient visits.

And finally from IODE Laurentian Chapter, Ottawa, Elanor Brodie. Elanor was installed as a member of Laurentian Chapter in 1998, following in her mother's footsteps. Elanor is an enthusiastic member of her primary, municipal and provincial chapters. Eleanor currently holds the positions of Provincial Communications Officer and Second Vice President at Ottawa Municipal Chapter.

Questions were asked and the first participant to ring the bell, blow the whistle or bang the pot got a point.

Q - Name the types of membership in IODE

A - Currently there is one IODE membership classification. This is regular membership.

Q - Who is a member in good standing?

A - Once a member is installed by a chapter, she remains a member in good standing when her current annual fee is remitted

Q - Who determines membership?

A - Each chapter has the autonomy to determine membership.

Q - Is it possible to belong to more than one primary chapter at a time.

A - Yes, we have many members who are members of multiple primary chapters.

Q - How does someone know if they are a good fit for a chapter?

A - Members are encouraged to invite a friend, neighbour or relative to a meeting or event. This gives the guest an idea of how the primary chapter operates. And don't forget to tell the guest how they were introduced to iode and what projects they have participated in.

Q - What is the alumni chapter?

A - The alumni chapter allows members who are no longer able to be active in a primary chapter to stay connected with IODE by remitting the IODE Canada portion of annual fees (currently \$45.00). This will allow the member to remain in good standing, receive *Echoes* and attend annual general meetings. Often alumni chapter members still donate their skills without the obligation of attending meetings. This chapter is administered by IODE Canada.

Q - What is the E-Chapter

A - The e-chapter was developed for those members who are unable to attend regular meetings due to work or family commitments but want to stay connected. E-chapter members receive communications electronically and are administered by our national office. The fees for e-chapter are the same as for the alumni chapter.

Q - Name one way a chapter may recognize the achievements of members

A - One way of recognizing a member's outstanding contribution over a period of time is to present a primary chapter life membership. There is no specified number of years of service and each chapter sets their own parameters. Life memberships recognize a member's continued exceptional service to the primary chapter. Chapter members nominate the recipient and this is what makes this honour so special. There are also life memberships at the municipal, provincial and national chapter levels.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

Q - Are there others ways to recognize members?

A - Yes ... members who reach a specified number of years of service are presented pins to wear adjacent to their badge. Currently IODE offers pins for 10, 25, 50 and 60 years of service. A peacekeepers bar may be awarded to a member in good standing who is the spouse, mother grandmother during the period the service members serves in a United Nations Sanctioned Peacekeeping Role. Chapters may also present certificates of appreciation; this is a great way to recognize members. Some chapters have a members' appreciation lunch or tea to recognize accomplishments.

Q - How does your chapter advertise events?

A - Word of mouth, social media, local broadcasts, community newspapers.

Q - How does your chapter recruit new members?

A - This is an open answer for all contestants

After this rousing game, chapters were acknowledged for their efforts in recruiting new members. Membership fees had to be paid and processed prior to December 31st to be included for the current year. The Membership Officer and Treasurer have verified the results provided by the Primary Chapters.

The name of the winning chapter is inscribed on the IODE Ontario Membership Award plaque. The plaque is on permanent display at the IODE Ontario Office. Winning chapters receive a certificate to be displayed in a place of honour designated by the chapter.

Membership Awards

Third Place with 3 new members

IODE Laurentian Chapter, Ottawa

Tied for Second place with 4 new members

IODE Angela Bruce Chapter, Oakville

IODE Errol Egremont Chapter, Sarnia

First Place with 10 new members

IODE 48th Highlanders Chapter, Toronto

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Archives Trivia

Included in each Registration package was "**How much do you know about IODE?**" a list of questions compiled by **IODE Ontario Archivist Helen Danby**.

1. *What do the letters IODE stand for?*
The letters reflect our history- Imperial Order Daughters of the Empire
2. *Name the founder of IODE.*
Margaret Polson Murray
3. *Name the province in which IODE started.*
New Brunswick had the first chapter.
4. *Name IODE Ontario's first President – hint year 1920.*
Margaret Gage Burkholder
5. *Organization is the Girls Guides.*
There were 54 IODE Girl Guide Chapters and GG convenors at every level. From 1926-1946. "Although many Junior Chapters had been formed, there had sprung up another children's organization - the Boy Scouts and the Girl Guides, which asked for co-operation in

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

work for the Guides. By 1923, the National Executive Committee had debated the proposal to the extent of recommending to the National Chapter; "That there should be formed IODE. Girl Guide Companies, officered by members of the Order, in close co-operation with the Dominion Girl Guides. Thus supplying an adequate and interesting programme and policy of work for the children, supporting a strong patriotic movement which is assuming an important place in the National life. This would give a great opportunity to draw the girl life of the country within the influence of the Order." This recommendation was adopted by the 1923 annual meeting in session and the first committee, which was a joint one known as "The Children's Chapter and Girl Guide Committee" was set up. Subsequently many IODE Girl Guide Companies and Brownie Packs were formed and flourished as such until 1946, when the affiliation between the two organizations was dissolved. IODE Ontario, itself, sponsored some 54 IODE Girl Guide Companies."

6. *How many Municipal Chapters were there in 1960?*
13 – They were Brantford, Chatham, Hamilton, Kingston, Kitchener, London, Ottawa, Peterborough, St. Catharines, St. Thomas, Sarnia, Toronto, Windsor (other cities that had municipals for a short time were Cornwall, Stratford, Sault Ste. Marie)
7. *In what year was the IODE logo introduced?*
1989
8. *There are at least 12 Chapters named after women – mainly IODE members. Name 2 of these chapters.*
IODE Sara Jeannette Duncan Chapter (Brantford), IODE Gertrude VanKoughnett Chapter, IODE Isabel Hampton Chapter (London), IODE Isabel Rutter Chapter (Malvern), IODE Janet Carnochan Chapter (Toronto), IODE Mary R Gooderham Chapter (Windsor), IODE Jessie Skippon Chapter (Sarnia), IODE Helen R Bruce Chapter (Toronto), IODE Margaret Carmen Easton Chapter (Toronto), Chapter Ellen Ferguson Chapter (Toronto), Chapter Lucy Morrison Chapter (Hamilton), IODE Lenora Greenaway Chapter (London), IODE Edith Benson Chapter (London), IODE Catherine McVean Chapter (Dresden)
9. *During the 1940's and 1950's there were more than ten convenor positions that no longer exist.*
Name 2 of these. (see attached sheet)
10. *How many IODE Provincial presidents moved on to become IODE National Presidents?*
Isabel Ryland New, Julia Craik, Jean Throop, Marty Dalton, Noreen Salari, Chris Bateman, E. Anne Mason, Bonnie Rees.
11. *Ontario has always been the province with the most members in IODE. In 1920 when we became a Provincial Chapter how many chapters were in Ontario?*
274 chapters - 12 Municipals (in Brantford, Chatham, Hamilton, Kingston, London, Ottawa, Peterborough, St. Catharines, Toronto, Stratford, Sault St. Marie, Cornwall) with 122 primary chapters plus 139 primary chapter under Provincial jurisdiction.
How many members -17,390 members (1921 had 16,000 in Ontario recorded in the Annual Meeting record). IODE St. Thomas Municipal Chapter & IODE Windsor Municipal Chapter formed in 1921.
12. *What special event did IODE Ontario sponsor for our 50th Anniversary?*
Ontario provided all the materials to build a community hall in Attawapiskat. It was a 40 x 80 ft. frame building divided into 3 rooms. One large assembly room for dances, bingo games and dinners, a smaller room for council meetings and a library and most definitely, a kitchen. There would be a wood furnace. An important new development was the construction of a Community Hall in the Indian village of Attawapiskat on James Bay. Great enthusiasm was aroused among Ontario members for this venture. Because of their generous financial support, not only building materials, but also furnishings and equipment were provided. On

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

September 29, 1973, the hall was officially opened by Chief Emile Nokogee. A plaque that was presented to him read in Cree and English, "This Hall is a gift to the people of Attawapiskat from the members of the IODE in Ontario." The interest was carried forward into the Attawapiskat Phase II program that included courses in sewing, nutrition, child health care and other homemaking skills. A further program in agricultural development and the provision of a greenhouse engaged the attention of Ontario members. All this has resulted in these Indian people not only developing a better understanding of our ways but also having a feeling of friendship with the IODE.

Bonus: *IODE is known as starting these now public facilities in many cities. What are they and where are they?*

Many chapters started hospitals.

- 1904 Gravenhurst Sanatorium maintained by the IODE Fessenden Chapter and IODE Hamilton Municipal Chapter (mainly IODE St. Elizabeth Chapter).
- IODE Lord Dufferin Chapter, Orangeville, was organized in October 18, 1907, with the goal to establish a hospital to serve the needs of the community. The Lord Dufferin Hospital became a reality on October 12, 1912, with 12 beds and nurses for a newly formed Nurses' Training School whose pin was fashioned from the IODE Badge. In 1922, the chapter was granted an official charter to run the hospital.
- Windsor Western Hospital was commenced as the Essex County Sanatorium by the Border Chapter IODE in 1909. The Sanatorium was always known as the IODE Hospital until it was amalgamated with other local hospitals.
- 1910 Windsor Hospital: The history of the Western Campus began in 1910 when the Independent Order of the Daughters of the Empire (IODE) purchased the 34 acres off Prince Road. Through the decades, the IODE Memorial Hospital became Windsor Western Hospital Centre, then the Western Campus of Windsor Regional Hospital and today, the Tayfour Campus of Windsor Regional Hospital.
- IODE Brant Chapter, Brantford formed in 1908 was dedicated to support the Brantford Sanatorium.
- 1912 the Toronto Preventorium by the chapter with the same name. This later became the IODE Children's Centre at North York General Hospital. IODE's connection with them lasted 100 years.
- Goderich's IODE Maple Leaf Chapter was instrumental in starting their town's hospital also.
- On September 17, 1919, the IODE London Municipal Chapter passed a resolution to build a Children's Hospital as a war memorial and the hospital was finished in 1922.
- 1939 IODE was the first Canadian organization to send civilian relief to Britain and continued with the adoption of two children's hospitals there.
- Throughout the years chapters have furnished wards, supplied linens, wrapped bandages, and donated necessary items for their hospitals. Perhaps that should be our next project- a chapter on IODE hospitals?

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Nominating Committee Report

The Provincial Nomination Committee comprised of **Eula Evans, Jean Hof and Donna O'Reilly, Chair** were elected at the November 10th, 2016 meeting of the Provincial Executive Committee. The committee was charged with the responsibility of preparing a proposed Slate of Provincial Officers for 2017-2018.

Minutes
96th Provincial Annual Meeting
April 21st – 22nd, 2017

The Nominating Committee reports that there are no positions for which more than one nomination was made. Therefore, an election on that basis does not need to be held at this meeting.

2017 – 2018 Officers

President	Renate Schuetz, Owen Sound
1st Vice-President	Linda Gryner, Plympton-Wyoming
2nd Vice-President.....	Shirley Ann Elms, Dundas
South Western Area Vice-President.....	Eula Evans, Petrolia
Mid Central Area Vice-President.....	Sheila DeJaegher, Chatham
South Central Area Vice-President.....	Jean Hof, Hamilton
Toronto Area Vice-President.....	Margo MacKinnon, Pickering
North Central Area Vice-President.....	Donna O'Reilly, Freelon
Eastern Area Vice-President.....	Jo Brodie, Ottawa
Northern Area Vice-President.....	Dr. Patricia Kresan, Sudbury
Secretary.....	Kathy Newnes, London
Treasurer.....	Karen Barker, Toronto
Citizenship Officer.....	Caroline Rodgers, Richmond
Communications Officer.....	Elanor Brodie, Ottawa
Education Officer.....	Helen Danby, Petrolia
Assistant Education Officer - Adopted Schools.....	Norma Chicoine, London
Membership Officer.....	Shirley Ann Elms, Dundas
Assistant Membership Officer.....	Gail McDiarmid, Oakville
Social Services Officer.....	Virginia Reade, Burlington
Assistant Services Officer.....	Mary Frost, Dundas
Assistant Services Officer.....	Sharlyn Roden, Burlington
Standard Bearer.....	Sheila DeJaegher, Chatham

Carol McCall, 1st Vice-President of IODE Canada, installed the Officers of the Provincial Chapter for 2017 - 2018.

The 97th Provincial Annual Meeting was declared closed at 4 p.m. by Elanor Brodie, IODE Laurentian Chapter, Ottawa. The Standard Bearer retrieved the flag. Eula Evans led the singing of God Save the Queen. The President invited the members to join her, National 1st Vice-President Carol McCall, Provincial 1st Vice-President Linda Gryner, 2nd Vice-President Shirley Ann Elms and Secretary Kathy Newnes in the receiving line in the lobby.

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